STATE *of* WISCONSIN

OFFICE *of the* GOVERNOR

Proclamation

WHEREAS; Equal Pay Day is a day dedicated to illustrating the wage gap between men and women's annual incomes; and

WHEREAS; in 2018, the gap between white men in Wisconsin was 47.2 cents for Latina women, 39 cents for African American women, 37.1 cents for Native American women, 30.5 cents for Asian American women, and 21.5 cents for white women; and

WHEREAS; Equal Pay Day symbolizes how long into the current year women must work to earn what their male counterparts earned during the preceding year; and

WHEREAS; in 2019 in the United States, equal pay will be achieved by Asian American women on March 5, white women on April 19, Black women on August 22, Native American women on September 23, and Latina women on November 20; and

WHEREAS; in 2018 women represented over 65.6% percent of our civilian employed population 18 years and over; and

WHEREAS; 2019 marks 100 years since the passage of the Nineteenth Amendment by Congress on June 4, 1919, which was one of the first steps for providing equal rights for women in America; and

WHEREAS; Wisconsin has significant work to do to narrow the pay equity gap among all women who make significant contributions to our quality of life, their communities, and our state;

NOW, THEREFORE, I, Tony Evers, Governor of the state of Wisconsin,
do hereby proclaim April 2, 2019 as

EQUAL PAY DAY

throughout the state of Wisconsin and I commend this observance to all of our citizens.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 1st day of April 2019.

Tony Evers
TONY EVERS
GOVERNOR

By the Governor:

Douglas La Follette
DOUGLAS LA FOLLETTE
Secretary of State