



Women's Council
· Wisconsin ·

A large, stylized graphic of a chair back, rendered in a dark red color. It features a curved top rail and several vertical slats. Above the top rail, there are five dark red circles of varying sizes, arranged in a slightly curved line.

Biennial Report
2007–2009



The Wisconsin Women's Council is governed by a 15-member board, appointed by the Governor, Senate President, Senate Majority Leader and Assembly Speaker. Members are appointed for 2-year terms beginning July 1st, except for the Governor's designee who serves a 4-year term, and assembly members who serve for their period of term in office.

Current Board Members

Serving as of June 30, 2009, the last day of the 2007-2009 biennium.

GOVERNOR'S APPOINTMENTS



Kristine Martinsek,
Chair, Milwaukee, is a public relations and marketing executive and principal of Martinsek and Associates



Jane Clark,
Vice-Chair, Madison, is a human resources director with a private company



Dr. Joan Prince,
Governor's Designee, Milwaukee, is Vice Chancellor for Partnerships and Innovation at the University of Wisconsin-Milwaukee



Renee Boldt,
Appleton, is an active volunteer, board member and supporter of programs in the areas of social services, arts and culture, and higher education



Nicole Bowman-Farrell
(Mohican/Lunaape),
Shawano, is President of Bowman Performance Consulting



Ann Peggs,
Green Bay, is a professional firefighter with the Green Bay Fire Department



Arlene Siss,
Platteville, is a Librarian at Belmont Community School and member of the Platteville School Board

SENATE APPOINTMENTS



Senator Dave Hansen,
Green Bay, 30th Senate District



Senator Judy Robson,
Beloit, 15th Senate District



Sarah Briganti,
Fitchburg, is the Legislative/Policy Assistant for Senate President Fred Risser



Mary Ann Gerrard,
Madison, is a legal counsel and lobbyist for the Wisconsin Automobile and Truck Dealers Association (WATDA)

ASSEMBLY APPOINTMENTS



Representative Sandy Pasch,
Whitefish Bay, 22nd Assembly District



Representative Kelda Helen Roys,
Madison, 81st Assembly District



Mary Jo Baas,
Brookfield, is President of Liberty House Consulting, LLC



Heidi Green,
Madison, is a fundraising and public affairs consultant

Former Board Members

Served during the biennium between July 1, 2007 and June 30, 2009

Senator Pat Kreitlow • Representative Joan Ballweg • Representative Pat Strachota • Heather Smith



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December 2009

The Honorable Jim Doyle, Governor
Mr. Patrick Fuller, Chief Assembly Clerk
Mr. Robert J. Marchant, Chief Senate Clerk
State Capitol
Madison, WI 53702

Dear Sirs,

In 2005, a new Women's Council Board and staff undertook the job of restarting and revitalizing the Wisconsin Women's Council. We are proud of our achievements in this regard and pleased to present to you our 2007–2009 Biennial Report. The following pages detail activities and programs that were carried out between July 1, 2007 and June 30, 2009.

In 2008, the Women's Council celebrated its 25th Anniversary—an important milestone and an opportunity to reflect on the real improvements many Wisconsin women are seeing in their social and economic status. Nonetheless, many women in our state still face significant barriers to full social and economic participation, particularly in these difficult economic times. The Women's Council continues its quarter century long history of working to identify obstacles, address inequities and develop partnerships to help make Wisconsin a state of opportunity and prosperity for all Wisconsin women and girls.

Building on history, the work of the Women's Council continues to revolve around two main themes:

Partnerships. The Women's Council has developed creative and successful partnerships, which have allowed us to implement meaningful, targeted initiatives that improve social and economic opportunity for women. Through our collaborations, the Women's Council has provided leadership in educating, informing and developing new ideas to bring a fresh point of view to bear on the issues facing Wisconsin women and their families.

Quality. The Women's Council has built a reputation for providing high quality, objective, nonpartisan and timely research, analyses and program development. In doing so, we endeavor to provide a central and lasting resource for the people of Wisconsin and their elected officials.

On behalf of the Wisconsin Women's Council, we thank Governor Jim Doyle and Members of the Wisconsin Legislature for the commitment you have shown to improving the status of women by funding the Council and supporting our efforts. We look forward to working with you over the 2009-2011 biennium.

Respectfully submitted,

Christine Lidbury
Executive Director



Mission

The mission of the Wisconsin Women's Council is to identify the barriers that prevent women in Wisconsin from participating fully and equally in all aspects of life, and to work closely with public, private and not-for-profit groups to develop long-term solutions to address these barriers and inequities.

Vision

The Wisconsin Women's Council seeks to serve the people of Wisconsin and their elected officials as a respected public agency working with strategic partners to implement meaningful, targeted solutions that promote women's social and economic equity.

1983: Governor Tony Earl signs an Executive Order establishing the Wisconsin Women's Council as a state government agency.



Governor's Trailblazer Awards for Women in Business

In 2009, twelve women-owned businesses were awarded Governor's Trailblazer Awards for Women in Business. In June, award recipients were honored at an award program with Commerce Secretary Richard J. Leinenkugel, followed by a luncheon at the Executive Residence hosted by M&I Bank and First Lady Jessica Doyle.

Governor's Trailblazer Awards recognize the rich legacy of women's business ownership in Wisconsin. By starting and sustaining businesses, exploring markets, creating jobs and stimulating local economic growth, Wisconsin women business owners play a leading role in our economy.

2009 Award Categories

Torch Awards: Recognizing businesses founded by women that have been run continuously by women, and family businesses started by men or women run by the female relative of the founder, that have been in continuous operation for at least three generations.

Quarter Century Awards: Recognizing women-owned businesses that have been in continuous operation for 25 years or more.

Special Recognition Awards: Honoring Wisconsin women business owners selected by the Wisconsin Women's Business Initiative Corporation and the Trailblazer Award Committee, from among WWBIC clients, for their trailblazing entrepreneurial spirit, as evidenced by business innovation and success, and a personal commitment to their communities.

Award Eligibility

Qualifying women-owned businesses are identified through an open nomination process.



2009 Governor's Trailblazer Award recipients were honored at an award ceremony with Wisconsin Commerce Secretary Richard J. Leinenkugel at the State Capitol, followed by a luncheon at the Executive Residence hosted by M&I Bank and First Lady Jessica Doyle.

2009 Award Recipients

TORCH AWARDS

Alder Companies
Debra Alder
Delavan, WI – Est. 1921
3rd Generation Owner

Mondovi Hardware
Sara Erickson
Mondovi, WI – Est. 1905
4th Generation Owner

Wedgie's Badger Bar
Donna Diane Clark
Platteville, WI – Est. 1906
3rd Generation Owner

QUARTER CENTURY AWARDS

A Room of One's Own Bookstore
Sandi Torkildson
Madison, WI – Est. 1975

Far Horizons Travel
Pat Nemec
McFarland, WI – Est. 1981

Hasselblad Machine Co., LLP
Kathryn Hasselblad-Pascale
Green Bay, WI – Est. 1941

Jefferson Travel, Inc.
Christine Ingersoll & Patricia Ziwisky
Jefferson, WI – Est. 1979

Middleton Travel, Inc.
Mary Miller & Pam Wencel
Middleton, WI – Est. 1983

Terese Zache Designs
Terese Zache
Madison, WI – Est. 1981

The Widget Source, Inc.
Sue Ann Kaestner
Madison, WI – Est. 1983

SPECIAL RECOGNITION AWARDS

AJA Enterprise, LLC
Bevelyn Johnson
Milwaukee, WI

Graceful Aging, Inc.
Delilah Souter
Racine, WI

SPONSORS

Office of the Governor
Wisconsin Women's Council
M&I Bank
The Widget Source
Wisconsin Department of Commerce
Wisconsin Manufacturers and Commerce
Wisconsin Women's Business
Initiative Corporation (WWBIC)

STEERING COMMITTEE

Wisconsin Women's Council
Kristine Martinsek, Chair
Christine Lidbury

Wisconsin Department of Commerce
Carol Dunn

Target Commercial Interiors
Vickie Wenzel

Project Intern
Heather Sonley

The costs of hosting the LEAP Conference were underwritten through the generosity of sponsors from across Wisconsin, working to support college and career exploration for girls:



CONFERENCE HOSTS

Wisconsin Women's Council
Wisconsin Women = Prosperity, Inc. (WW=P, Inc.)

CONFERENCE SPONSORS

AAUW-Wisconsin
Alliant Energy
American Family Insurance
Boldt Construction
Culvers
Gateway Technical College
Madison Area Technical College
Milwaukee School of Engineering
Office of State Employment Relations
Raven Software
St. Mary's Hospital
Wisconsin Department of Public Instruction
Wisconsin Public Television

SCHOLARSHIP SPONSORS

\$1000 or more
Children's Trust Fund
F-M Enterprises
Lakeshore Technical College
Madison Area Technical College
Wisconsin Technical College System's Leadership Grant—Youth Outreach Program
WW=P, Inc. Kenosha Regional Network

WORKSHOP SPONSORS

BadgerBots Robotics
BioPharmaceutical Technology Center Institute (BTCI)
Chicago Women in the Trades
EdVEST
Marquette University-College of Engineering
Milwaukee Public Schools
Milwaukee School of Engineering
NCSRCC Madison Carpenters Apprenticeship
Operating Engineers Local 139
Project Girl
QWANTify, Inc.
Wisconsin Association of Independent Colleges and Universities
Wisconsin Center for Academically Talented Youth (WCATY)
Wisconsin Public Television
Wisconsin Technical College System
UW Oshkosh Continuing Education and Extension Service
UW System

CONFERENCE PLANNING COMMITTEE

Christine Lidbury, *Chair, WI Women's Council*
Gabrielle Banick, *Madison Public Schools*
Barb Bitters, *WI Department of Public Instruction*
Erika Braunginn, *UW-Madison, Pre-College Programs*
Juanita Comeau, *Madison Area Technical College*
Loretta Krenitsky, *Milwaukee School of Engineering*
Nancy Nakkoul, *Madison Area Technical College*
Jane Penner-Hoppe, *WI Dept. of Children & Families*
Dianne Reynolds, *WI Dept. of Workforce Development*
Tammy Salmon-Stephens, *UW-Platteville, Women in Engineering*
Heather Sonley, *WI Women's Council*
Linda Vanden Plas, *WI Women=Prosperity, Inc.*
Dana Warren, *WI Women of Color Network*

Learn, Earn and Prosper—LEAP!

Monona Terrace, Madison, WI
March 30, 2009

The 2009 LEAP! Conference hosted more than 400 teen girls from high schools across Wisconsin, along with parents, educators, leaders in business and state government, and other professional women for a one-day event focused on college and career exploration. The mentor luncheon hosted a capacity crowd of over 600 students, professional women and educators.

Conference Highlights

Welcome by Lieutenant Governor Barbara Lawton

Expo-style Career and Education Fair

Trash-to-Treasures Challenge with Wisconsin Public Television

Parent & Educator Workshops

Interactive workshops and hands-on activities for students



Lieutenant Governor Barbara Lawton



Sheree Dallas Branch, WI Dept. of Administration



Steamfitters Local 601 provided a hands-on experience for students



UW-Madison "Wonders of Physics" Booth



Students display their "Trash to Treasures" creation



WCATY "Virtual World" Computer Lab



25th Anniversary

25th Anniversary Committee

- Jane Clark, *Co-Chair*
- Kris Martinsek, *Co-Chair*
- Judge Kitty Brennan
- Senator Alberta Darling
- Laurie Dies
- Secretary Roberta Gassman
- Mary Ann Gerrard
- Helen Klebesadal
- Eileen Merhart
- Senator Judy Robson
- Carol Skornicka

With special thanks to Heidi Green, Roger Kay, JoAnna Richard, Heather Sonley, The Widget Source and Cricket Design Works.

The Wisconsin Women’s Council was established in 1983 with the statutory charge to “identify and eliminated barriers that prevent women in this state from participating fully and equally in all aspects of life.”

This directive began with the Women’s Council’s predecessor, the Governor’s Commission on the Status of Women, which existed from 1964 to 1979. In the intervening four and a half decades, we have seen significant changes in areas such as child custody and support, welfare, pay equity, educational, domestic violence, divorce, access to credit and business ownership. Economic and social traditions, however, continue to impose special burdens and consequences for women. The Women’s Council has led the way in focusing public policy on the status of women across our state. The barriers to women’s equality are clear and have been well documented; building on successive decades of advancement and identifying new pathways to progress, remain our challenge.

25th Anniversary Gala

In September 2008, past and present Women’s Council members, supporters and collaborating partners gathered at Wisconsin’s Executive Residence to celebrate the Women’s Council’s 25th Anniversary. Featured speakers included Governor Jim Doyle, Hannah Rosenthal, Secretary Roberta Gassman, and Women’s Council Chair Kris Martinsek.

The 25th Anniversary Gala was underwritten through the generosity of these sponsors: Bowman Performance Consulting, LLC; HNTB; Metcalfe’s Sentry; Pierce’s IGA; Sentry Sun Prairie; Wipperfurth’s Piggly Wiggly Waunakee; Wisconsin Grocer’s Association; Wisconsin Women = Prosperity, Inc; Mary Ann Gerrard, Christine Lidbury and Ann Peggs.

Wisconsin Women Firsts

1919



Wisconsin becomes the first state to ratify the 19th Amendment giving women the vote. The Wisconsin Women’s Suffrage Association was formed 50 years earlier, in 1869—the year the Wisconsin legislature passed a law allowing women to run for school boards and other elective school offices, though they still could not vote in school board elections until 1884!



1957

Dena Smith becomes Wisconsin’s first female State Treasurer. Initially appointed to fill a vacancy caused by her husband’s death, she was subsequently elected to the office.

1973



Virginia Hart becomes the first woman appointed to a Governor’s Cabinet post in Wisconsin as Secretary of the Department of Regulations and Licensing.

Governor’s Commission on the Status of Women was voted its first budget by the Legislature: \$20,000 per year.

Barbara Thompson becomes the first woman elected as Wisconsin’s State Superintendent of Education.

1979

Governor Dreyfus vows to “croak” the Governor’s Commission on the Status of Women and closes down the Commission.

Vel Phillips, elected Wisconsin’s Secretary of State, becomes the first African American woman in the nation elected to a statewide office.



1925

Mildred Barber, Hellen Brooks, and Helen Thompson become the first three women elected “assemblymen.” Since 1925, 95 women have served in the Wisconsin State Assembly.

1948

Ruth Bachhuber Doyle becomes the 4th generation of her family to serve in the State Assembly—following her father, grandfather and great-grandfather.

1964



The Governor’s Commission on the Status of Women is established, with Kay Clarenbach as Chairman, following the Wisconsin Conference on the Changing Status of Women.

1975

Kathryn Morrison becomes the first woman elected to the State Senate. Since 1975, 21 women have served in the Wisconsin State Senate (most of whom also served in the State Assembly).

1976



Shirley Abrahamson becomes Wisconsin’s first female Supreme Court Justice. Since that time, six women have served on the state Supreme Court.

25th Anniversary Tribute Video

A tribute video featuring a selection of Council leaders, members and collaborators of the past 25 years was produced for the Gala. The video included stories and recollections from Governor Jim Doyle, former Governor Tony Earl, Ave Bie, Judge Kitty Brennan, former Lieutenant Governor Margaret Farrow, Secretary Roberta Gassman, Congresswoman Gwen Moore, Dr. Joan Prince, Hannah Rosenthal, Carol Skornicka, and Julia Taylor. The video was produced by Roger Kay (Falconart Media) and donated by Falconart Media and Martinsek & Associates.



Judge Kitty Brennan, Chief Justice Shirley Abrahamson, & Justice Ann Walsh Bradley



Hannah Rosenthal, Women's Council Founding Executive Director



Former Lt. Governor and former Council Chair Margaret Farrow with Council Member Mary Jo Baas



Governor Jim Doyle and First Lady Jessica Doyle with Council Member Nicole Bowman-Farrell (far left) and guests



1983

Wisconsin Women's Council formed as a permanent state agency governed by a bi-partisan Board appointed by the Governor and Legislative Leaders.



1996

Shirley Abrahamson becomes Wisconsin's first female Supreme Court Chief Justice and continues to serve in that capacity.



2002

Barbara Lawton becomes the first woman elected as Wisconsin's Lieutenant Governor.

Peg Laughtenschlager becomes the first woman elected as Wisconsin's Attorney General.

Governor Jim Doyle's Cabinet recognized as the most diverse in Wisconsin history and among the most diverse in the Nation.

2004

Gwen Moore becomes Wisconsin's first African American Congresswoman, elected to the U.S. House of Representatives.



1993

Wisconsin Glass Ceiling Commission created to recommend measures to ensure that the state's economy takes full advantage of the talents of Wisconsin women and minorities.



1998

Tammy Baldwin becomes Wisconsin's first Congresswoman, elected to the U.S. House of Representatives. No woman has yet to be elected to the U.S. Senate.



2001

State Senator Margaret Farrow is appointed to the Office of Lieutenant Governor becoming the first woman to serve in that Office in Wisconsin.

2003

Senator Mary Panzer becomes the state Senate's first female Majority Leader.

2005

Judge Kitty Brennan becomes the first female Chief Judge of Wisconsin's First Judicial District (Milwaukee County).





Expanding Your Business Horizons: Women's Business Forums

With an increase in calls from women business owners across Wisconsin seeking information about business funding, startup and growth, the Council developed a traveling program to provide roundtable workshops for women business owners on tools and strategies to build their Wisconsin-based businesses.

In Fall 2008, programs were offered in the Fox Cities, Platteville, Waukesha and Wausau areas. The program featured government, non-profit and private sector experts on accessing credit in the current market and other key business financing issues—all with a focus on the particular needs and concerns of women business owners. Attendees also learned about Wisconsin's new Women's Business Enterprise (WBE) certification program. A panel of certified women business owners discussed how they have use their WBE certification to grow their businesses.

Facts

Women are owners of more than 50% of all businesses in Wisconsin and are the majority owners of more than 25% of the state's companies. In 10 of Wisconsin's 72 counties, women are majority owners in over 30% of area businesses.

Majority women-owned firms in Wisconsin generate over \$17.5 billion in annual revenues and employ more than 150,000 Wisconsin workers.

Sponsoring Organizations

Wisconsin Women's Council
Wisconsin Department of Commerce
Wisconsin Women's Business Initiative Development Corporation (WWBIC)
Wisconsin Small Business Development Centers (SBDC)
Wisconsin Women = Prosperity, Inc. (WW=P, Inc.)

Local Partners

Citizens Bank of Mukwonago
Heart of the Valley Chamber of Commerce
Platteville Main Street Program, Inc.
River Valley Bank
UW Platteville
UW Stevens Point Center for Leadership Excellence & Economic Development
Waukesha County Chamber of Commerce





Fraud ~~Business~~ Financial Literacy Workshops
Protecting Your Finances Against Scams and Schemes

With a grant from the U.S. Department of Labor Women's Bureau, the Women's Council developed a practical, women-focused traveling program featuring state government experts on protecting finances and investments. Presented at conferences, professional organizations and other events, the program addressed the problem of scam artists waiting to prey on anyone with a trusting attitude and a bank account, with women being especially at risk. Programs continue to be held into 2009 and 2010.

Fact

A national study found that the number of identify fraud is on the rise, with women 26 percent more likely to be victims than men. They also found that well-educated people aged 30 to 50 are the most likely to fall for financial swindles.

Program Partners

Wisconsin Women's Council
Division of Securities, Wisconsin Department of Financial Institutions
Office of Privacy Protection, Wisconsin Department of Agriculture,
Trade, & Consumer Protection
Women's Bureau, U.S. Department of Labor



Program panelists Leslie Van Buskirk, Director, Bureau of Registration and Enforcement, Division of Securities, WI Dept. of Financial Institutions and Susan Schilz, Senior Regulatory Specialist, WI Office of Privacy Protection.



Reports and Publications

Wisconsin's Gender Wage Gap 2009 Update (2009)

Published in partnership with the Center on Wisconsin Strategy, UW-Madison

Women in the Wisconsin Legislature (2009)

Domestic Violence Pocket Screening Card (2008)

See highlights on page 11

Timeline of Women's Political Firsts in Wisconsin (2008)

Mind the Gap! Women, Wages and the Pay Gap in Wisconsin (2008)

Published in partnership with the Center on Wisconsin Strategy, UW-Madison

Women in Elected Office in Wisconsin: Benchmark Study (2008)

Women in Elected Office Action Checklist (2008)

The Status of Girls in Wisconsin (Fall 2007)

Researched and published as a partnership between Alverno College, Girls Scouts of Wisconsin, Wisconsin Women's Council, and the Women's Fund of Greater Milwaukee

2005-2007 Biennial Report (Fall 2007)

Women's Council reports and publications are available online, free of charge, on the Council's web site at <http://womenscouncil.wi.gov>.

"It has been 25 great years of progress for Wisconsin women. I thank all of the leaders of the organization, the people who served on the Council, the staff, and women across Wisconsin who have supported its work. You have helped so many people achieve their dreams. Happy 25th Anniversary Wisconsin Women's Council."

-Governor Jim Doyle, speaking at the 25th Anniversary Gala





EXTERNAL COLLABORATIONS HIGHLIGHTS

Health Cares About Domestic Violence

Tragically, we live in a world where one out of three women will be physically or sexually assaulted in her lifetime. In 2008, the Women's Council partnered with WPS Health Insurance, WI Medical Society, WI Coalition Against Domestic Violence, WI Coalition Against Sexual Assault, WI Nurses Association, and WI Women's Health Foundation to produce a "Pocket Screening Card" as a resource for health care professionals and to increase the awareness of everyone's role and responsibility to stop family violence. Health Cares calls on businesses and health care providers to establish policies that help identify needs and services for victims of intimate partner violence.

Milwaukee Women inc

Formed in 2002 as a collaboration of executive and professional women working to change the face and quality of leadership through the advancement of women. MWinc researches and publishes biennial reports benchmarking women in leadership roles (executives and board members) in Wisconsin's largest corporations, and advocates to accelerate the advancement of women in key leadership positions. The Women's Council is a research partner and representatives of the Women's Council serve on its steering committee.

External Conferences and Events

Event / Program Sponsorships

Building Bridges to Family Economic Success Summit, Milwaukee, WI 2009
New Leadership Wisconsin, Mount Mary College, Milwaukee, WI, 2008 & 2009
Reinventing the Revolution—the 21st Century Movement to End Domestic Violence, Wisconsin Coalition Against Domestic Violence, Madison, WI, 2008
Teen Dating and Sexual Violence Summit, Wisconsin Coalition Against Sexual Assault & the WI Department of Health and Family Services, April 2008
Virginia Hart Award Endowment Fund
Women Soar, You Soar, EAA, Oshkosh, WI, 2007 & 2008
Women & Poverty Conference, CAP Services, Middleton, WI, 2007

External Committee & Task Force Memberships

Building Bridges to Family Economic Success Policy & Planning Teams, Wisconsin Department of Children & Families
Friends of Virginia Hart Endowment Fund Committee, Office of State Employment Relations
The Governor's Task Force on Financial Literacy
Health Cares About Domestic Violence Steering Committee
Health Birth Outcomes Statewide Advisory Group, Wisconsin Department of Health Services
Lieutenant Governor's Task Force on Women & Depression
Make Mine a \$Million, Wisconsin Launch
Milwaukee Women inc
Status of Girls in Wisconsin Report Steering & Outreach Committees
WISC-TV Children's Advisory Board
Wisconsin Girls Collaborative Project Board
Wisconsin Teen Dating and Sexual Violence Summit Planning Committee, Wisconsin Department of Health Services
Wisconsin Women's Network's Women & the Criminal Justice System Committee
Women Soar, You Soar Planning Committee

Public Speaking Engagements

Alverno College Public Forum on the Status of Girls in Wisconsin
American Association of University Women Wisconsin (AAUW-WI) Annual Conference & Multiple Local Chapter Meetings
Business and Professional Women of Wisconsin Statewide Conference
Girls and Women in Science Conference (Beloit College)
Girl Scouts of Blackhawk Council's Community Forum on the Status of Girls
Girl Scouts of Wisconsin Executive Directors Annual Meetings
Midwest Regional Meeting of Commissions on Women
Mt. Mary College's Public Forums on Women & Elected Office
National Institute for Financial Literacy (Edgewood College)
Wisconsin Counties Association Annual Meeting, Women in County Government Caucus
Wisconsin Department of Licensing & Regulations' Women's History Month Presentation
Governor's Council on Domestic Abuse
Wisconsin Women & Poverty Conference
Wisconsin Women Veterans Conference
Women in Management, Multiple Local Chapter Meetings



Women's Council Meetings and Committee Structure

Women's Council Board Meetings

March 18, 2009 • November 18, 2008 • August 12, 2008 • May 20, 2008
February 27, 2008 • October 9, 2007 • July 19, 2007

Women's Council Committees

TRAILBLAZER AWARD WORKING GROUP
Kris Martinsek, Chair

PROGRAMMING FOR GIRLS COMMITTEE
Jane Clark, Chair

LEGISLATIVE ADVISORY GROUP
Christine Lidbury, Coordinator

EXTERNAL COMMITTEE PARTICIPATION BY BOARD MEMBERS
ON BEHALF OF THE WOMEN'S COUNCIL
Governor's Task Force on Financial Literacy
Ann Peggs

Milwaukee Women inc
Kris Martinsek & Dr. Joan Prince

In addition, Women's Council staff and Board Members attend/participate in a wide variety of events/programs by, for and about Wisconsin women, including meetings, award programs, luncheons, seminars and conferences.

ORGANIZATIONAL MEMBERSHIPS
Institute for Women's Policy Research
National Association of Commissions for Women
Wisconsin Coalition Against Sexual Assault
Wisconsin Women's Network

Information / Referral

The Women's Council responds to calls year-round from individuals seeking information or help on issues such as well-being, government benefits, child care, business ownership, employment and employment law. Upon request, the Women's Council also provides information and/or technical assistance on women's issues to organizations, elected officials and state government departments and agencies.



Kay Clarenbach, a Wisconsin native, was an early and influential leader of the modern feminist movement and a driving force behind the creation of the Wisconsin Women's Council

Agency Operations

The Women's Council contracts with the Department of Administration for support services including office space, information technology, procurement, budgeting and accounting services.

WOMEN'S COUNCIL BUDGET BY YEAR AND SOURCE OF FUNDS

State Budget (GPR)

2008–2009
\$149,256

2007–2008
\$146,492

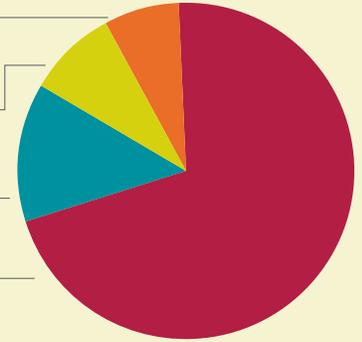
Grant Funding Received: \$56,600

WI Dept. of Workforce
Development \$4,100

U.S. Department of Labor,
Women's Bureau \$5,000

25th Anniversary
Sponsorships \$7,500

LEAP Conference
Sponsorships \$40,000



Wisconsin Women=Prosperity, Inc., a 501(c)(3) non-profit corporation served as fiscal agent for the LEAP Conference. Financial records were kept in accordance with generally accepted accounting principles. The 25th Anniversary Committee was not involved in fundraising.

Staff

Christine Lidbury, *Executive Director*

LTE / INTERNS (DURING THE BIENNIUM)

Heather Sonley, *Meeting & Event Program Intern*

Stephanie Harris, *Research Intern*

Charlene Cruz, *Programming for Girls Intern*

The Women's Council has one permanent full-time position. This is periodically supplemented by interns, some of which may be hired as LTE staff for special projects.

Over the 2007-2009 biennium, the Women's Council benefited from more than 1,250 hours of staff time through the use of undergraduate and graduate student interns. Interns are often able to gain academic credit for their work along with valuable job experience.

The Women's Council supports the State's Targeted Opportunity Program (TOPjobs) for recruiting interns. The program is open to college students who are racial/ethnic minorities, females and persons with disabilities, and provides students with on-the-job experience, training and exposure to state government.

The Women's Council follows the Wisconsin Department of Administration's policies and procedures related to Affirmative Action and Equal Employment Opportunities.



Women's Council
·Wisconsin·

• Building bridges to improve the status of women in Wisconsin •

WOMENSCOUNCIL.WI.GOV
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