



*A Fund for Women
2016 All Volunteer
Strategic Summit
Feb. 4 & 8, 2016*

Status of Women in Dane County

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Wisconsin Women's Council

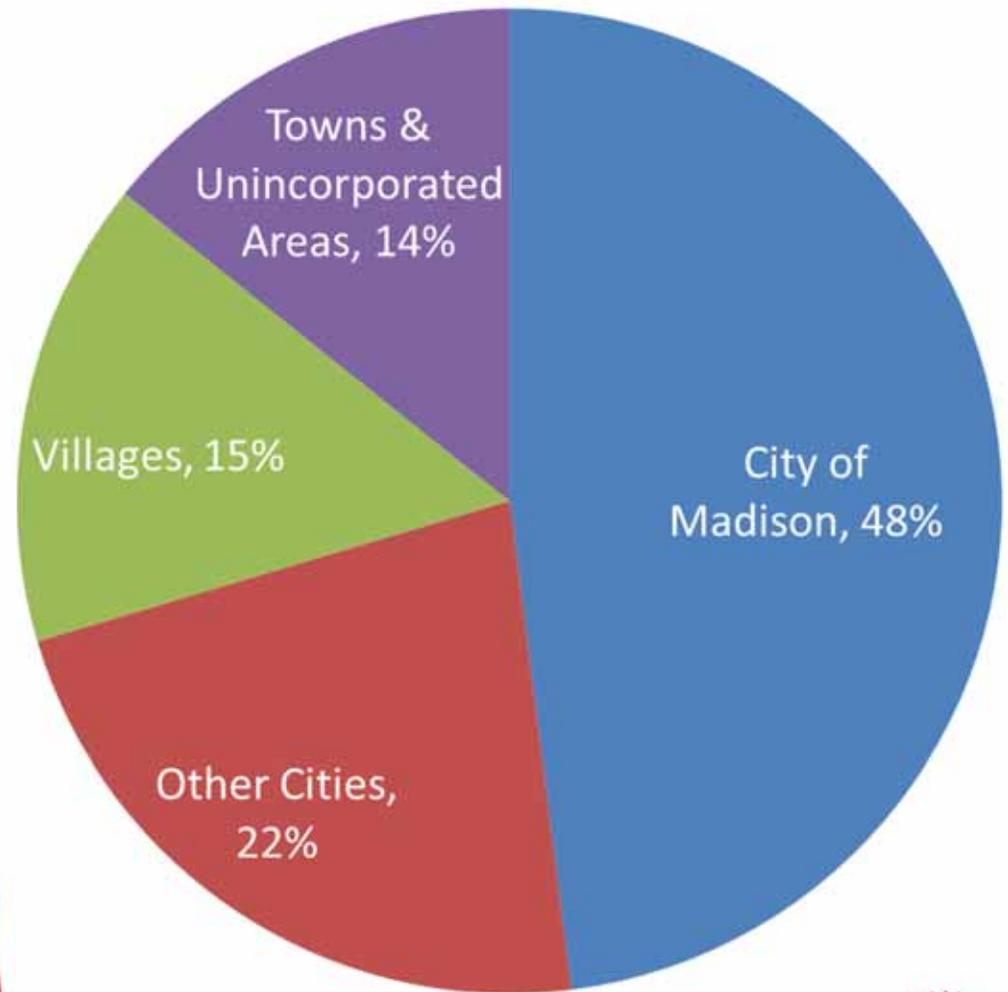
Overview

- 0* Basic Demographics
- 0* Households
- 0* Poverty
- 0* Educational Attainment
- 0* Labor Force Participation
- 0* Gender Wage Gap
- 0* Q&A



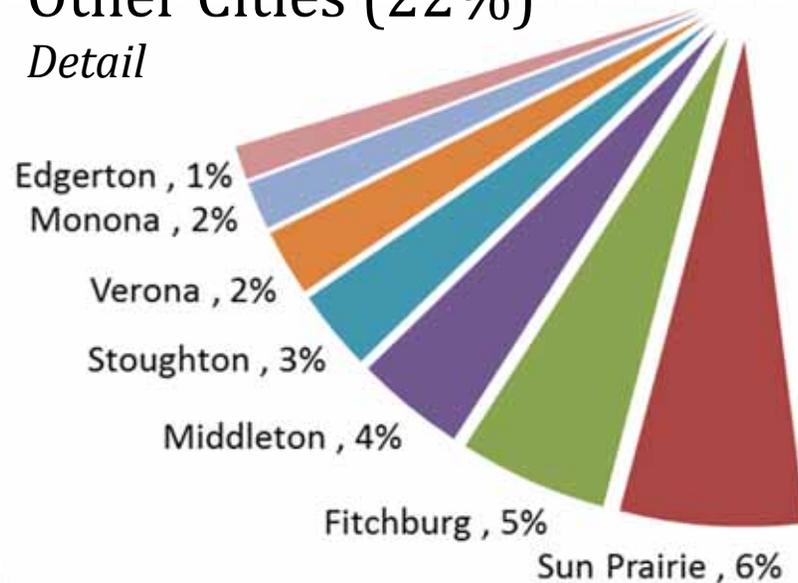
Where We Live (2010)

70% of Dane County residents live in Cities, including 48% in the City of Madison.



Other Cities (22%)

Detail



Women in the Population

Dane County		WI
83%	White (not Hispanic)	83%
5%	African American	7%
6%	Asian	3%
6%	Hispanic	6%



By race and ethnicity, Dane County largely mirrors the population statewide.

260,700

women live in Dane County

Women in the Population

Share		Number
83%	White (not Hispanic)	211,000
5%	African American	12,700
6%	Asian	14,500
6%	Hispanic	15,300



The Hispanic population is Dane County's largest minority group.

260,700

women live in Dane County

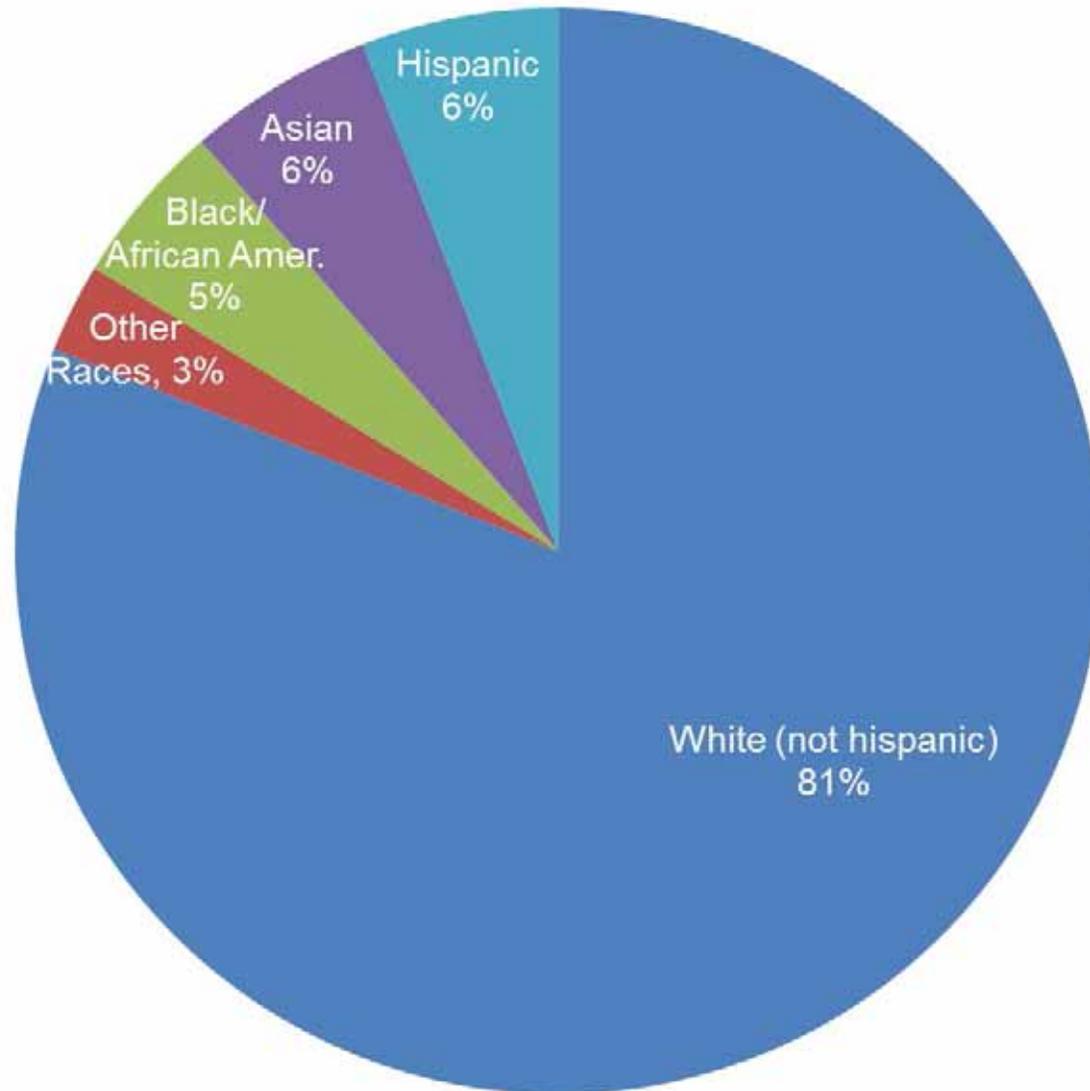
Women's Median Age

	Dane County	Wisconsin (statewide)
White	39	44
African American	28	30
Asian	26	23
Hispanic	24	28



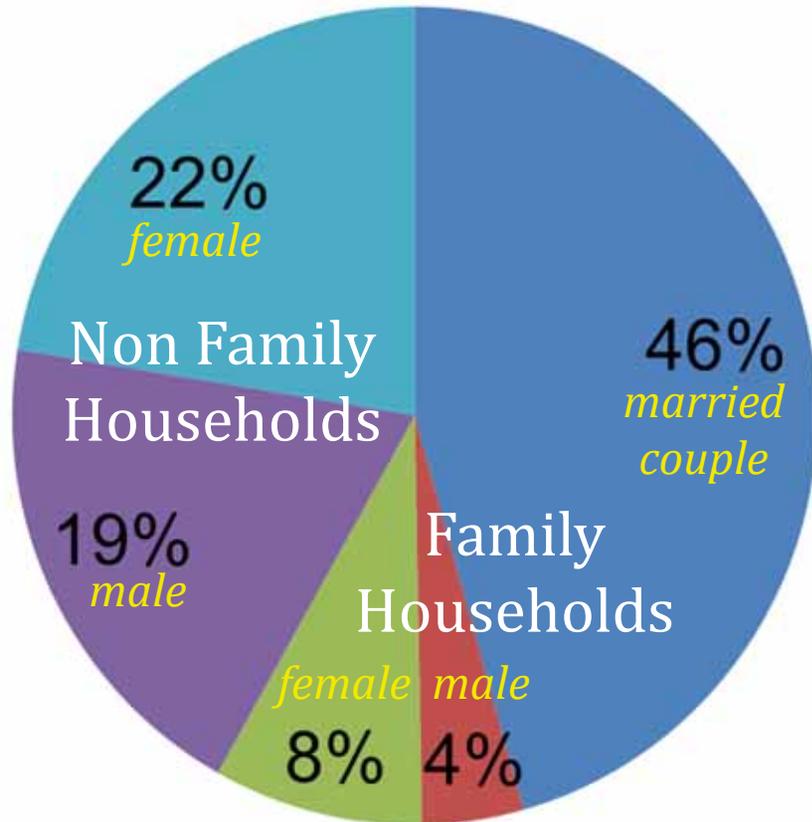
Dane County's population is younger than the statewide average for women in most racial/ethnic groups. White women and women of color represent two different and distinct age profiles.

Women in the Population



Census & Households

Census reports data on two household types.



0 Family Households (58%)

- 0 at least two persons -- the householder (head of household) and at least one other person related to the householder by birth, marriage, or adoption
- 0 three types:
 1. married couple
 2. female family householder with no husband present
 3. male family householder with no wife present.

0 Non Family Households (42%)

- 0 may contain only one person - the householder - or additional persons who are not relatives of the householder.
- 0 two types:
 4. female householder
 5. male householder



Non Family Households 87,400

Family Households 119,000

Family Households & Children

Dane County has a slightly higher rate of families with minor children, 48% versus 45% statewide.

Households with minor children

43% of Married-Couple Households

61% of Male-headed Households

70% of Female-headed Households



Family Households in Dane County

119,000

Family Households with Minor Children

48% or 57,000

Family Households & Poverty

Dane County has lower poverty rates, 6% versus 9% overall, statewide, and 23% versus 33% for Female-Headed Households.

Households Below the Poverty Line

3% of Married-Couple Households

15% of Male-headed Households

23% of Female-headed Households



Family Households in Dane County

119,000

Income Below the Federal Poverty Line

6% or 7,700

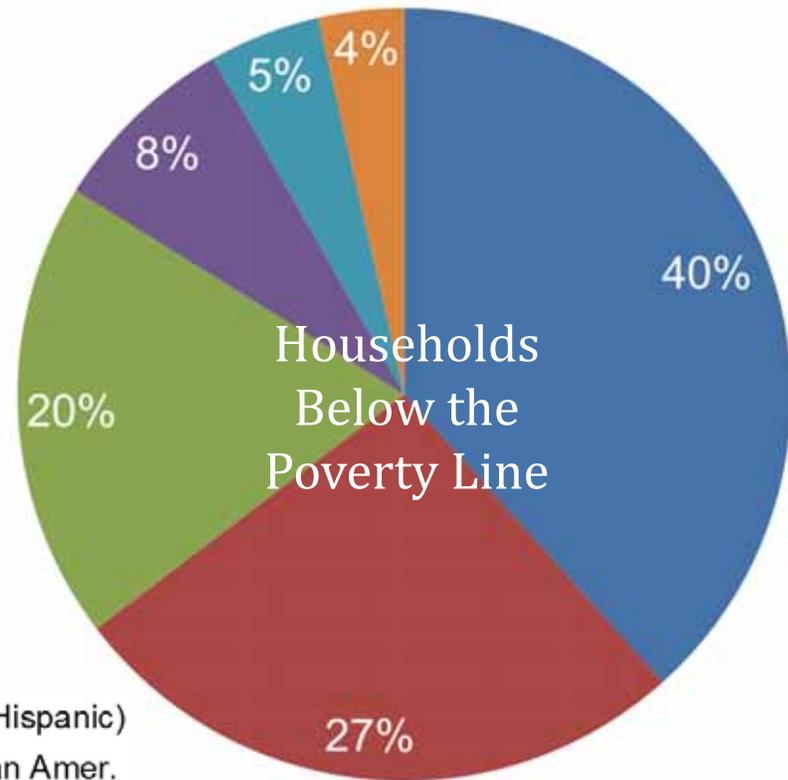
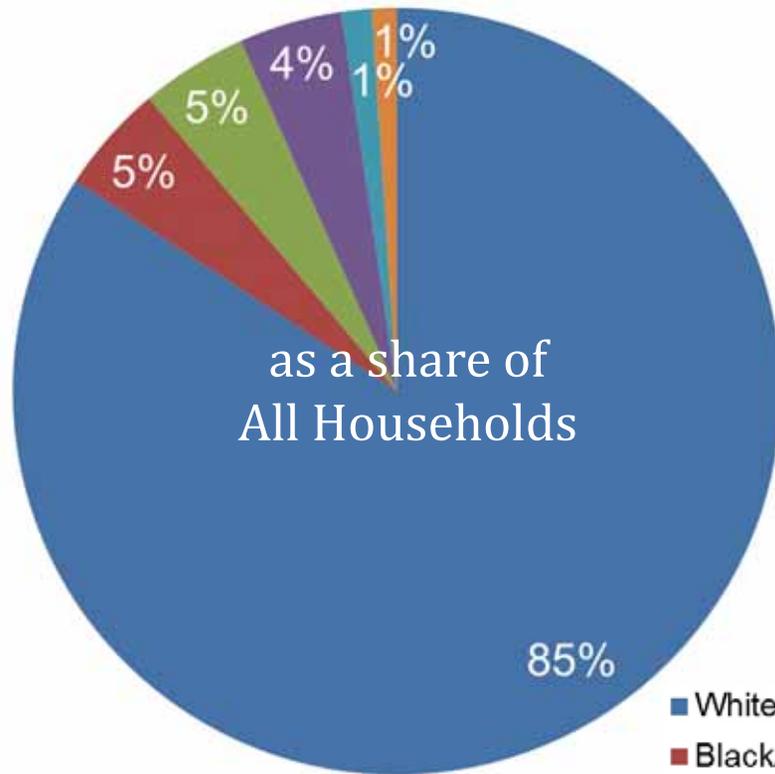
Family Households & Poverty

2014 Federal Poverty Guideline	
Family Size	Yearly Income
1	\$11,670
2	\$15,730
3	\$19,790
4	\$23,850
5	\$27,910
6	\$31,970
<i>up to 8 persons</i>	



Includes all earnings, before taxes, but NOT non-cash benefits (such as food, childcare and housing subsidies). Add up the income of all family household members. Non-relatives, such as housemates, do not count.

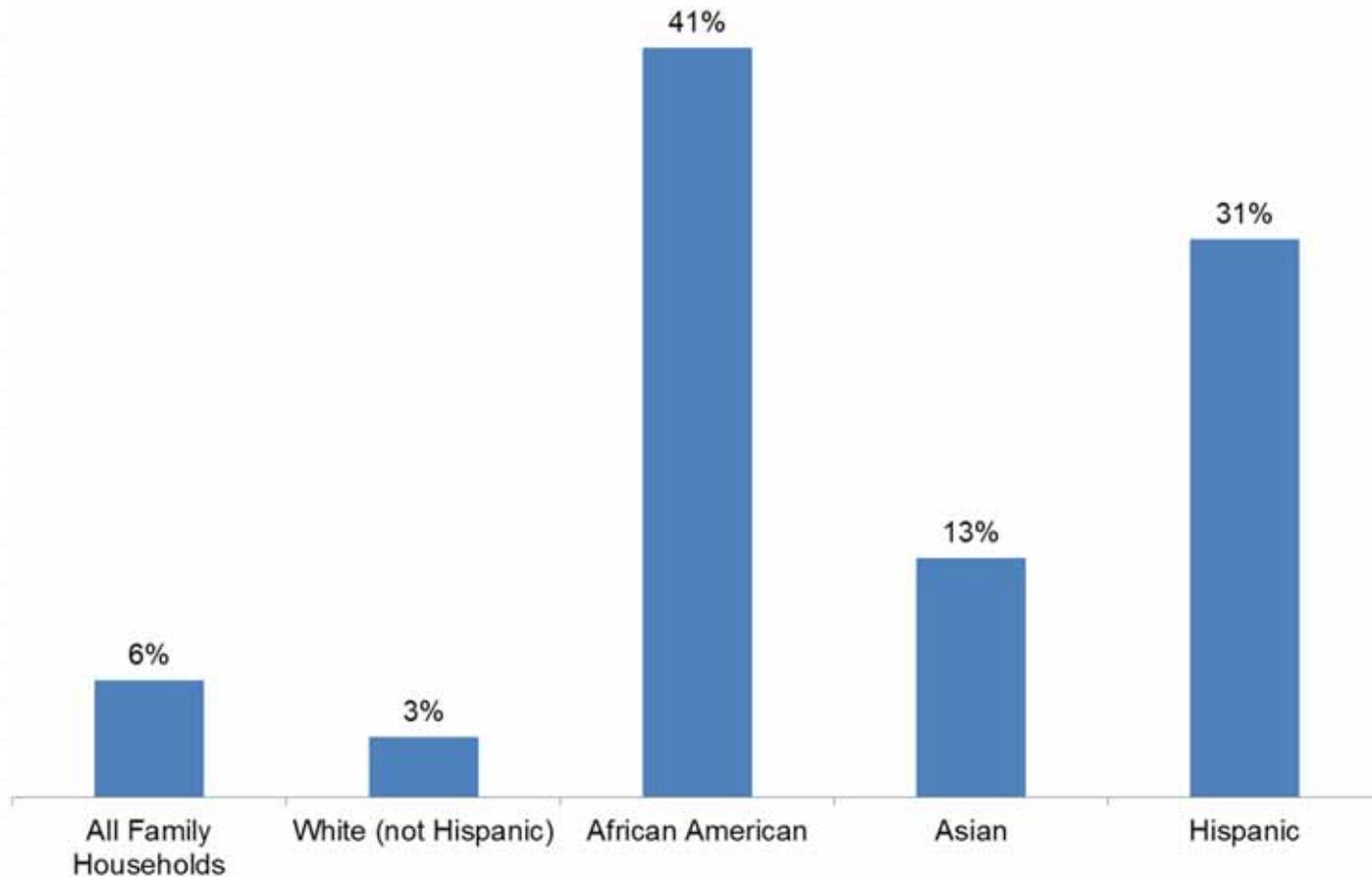
Family Households by Race/Ethnicity



- White (not Hispanic)
- Black/African Amer.
- Hispanic
- Asian
- Some Other Race
- Two or More Races



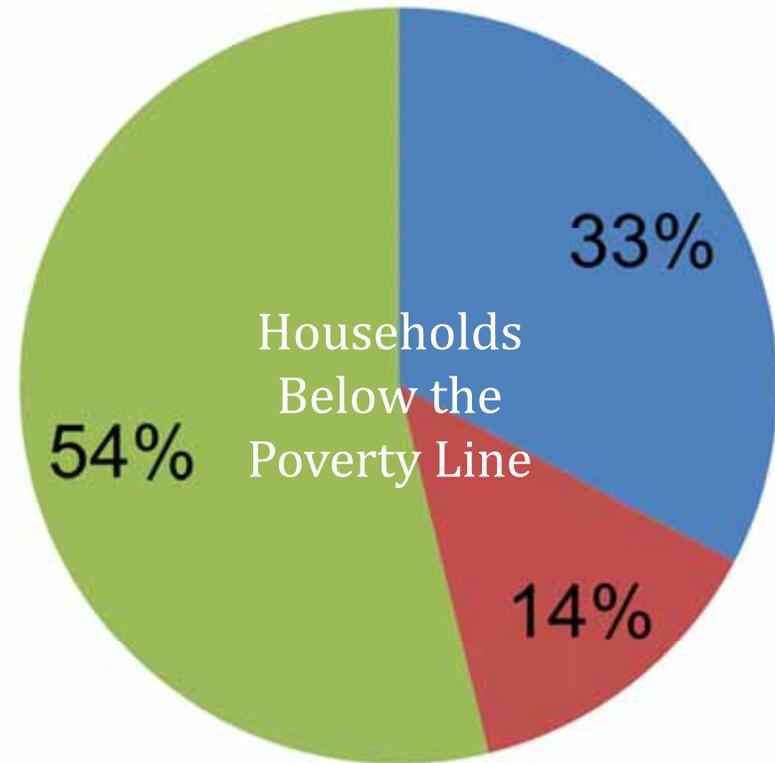
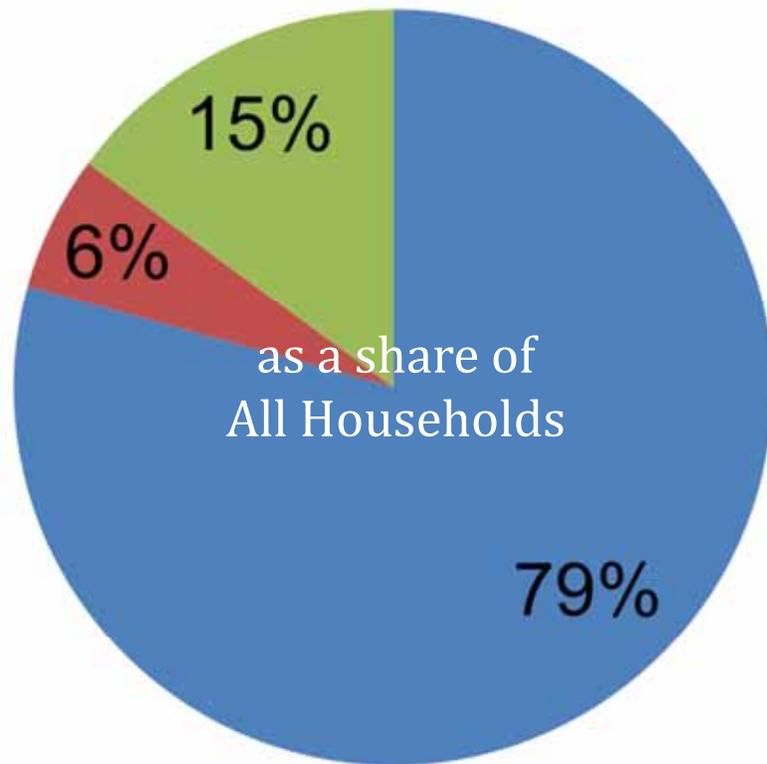
Family Households in Poverty



A large share of African American (40%) and Hispanic (30%) family households in Dane County have income Below the Federal Poverty Line, higher than their counterparts statewide and compared to only 3% of white households.

Family Households by Type

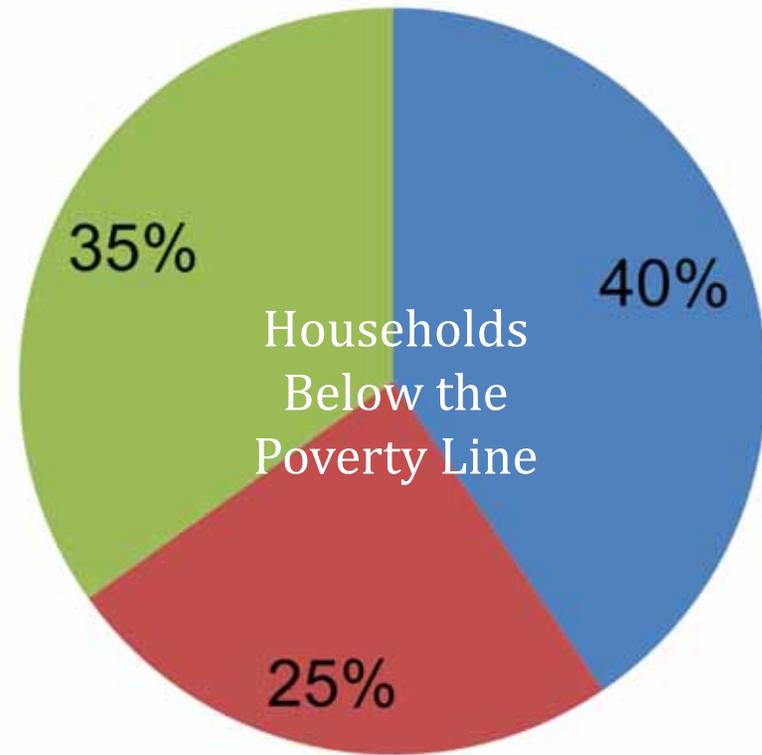
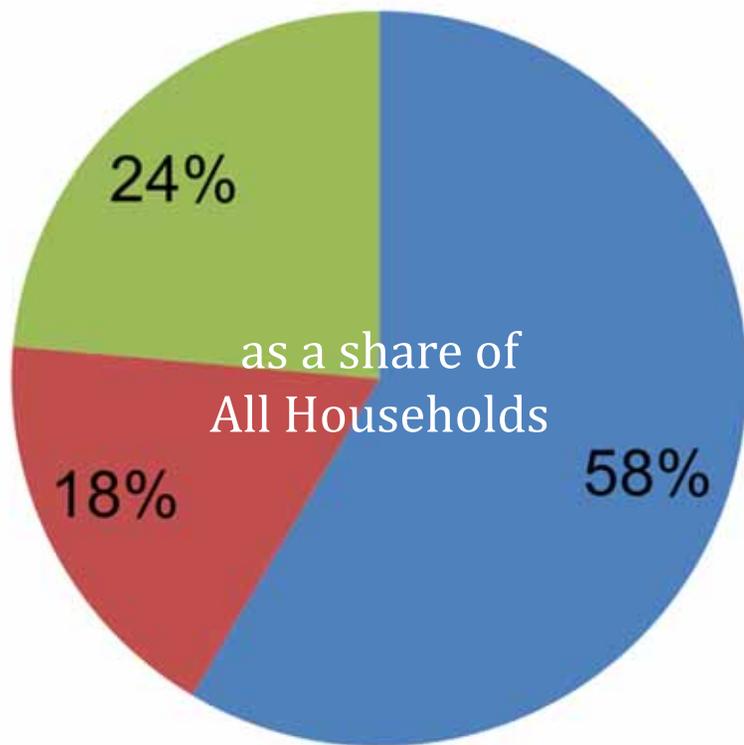
Dane County



- Married-couple
- Male householder, no wife present
- Female householder, no husband present



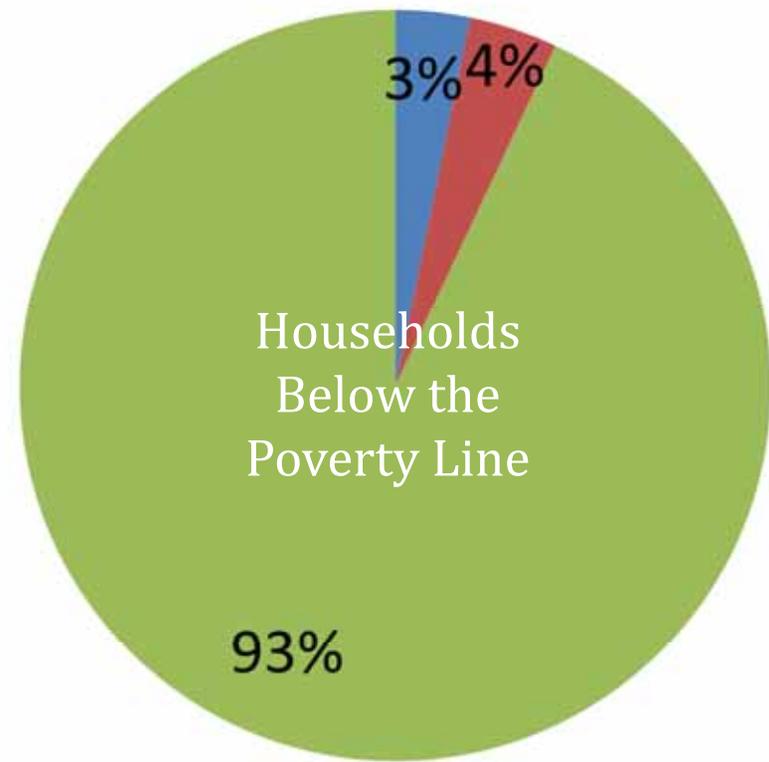
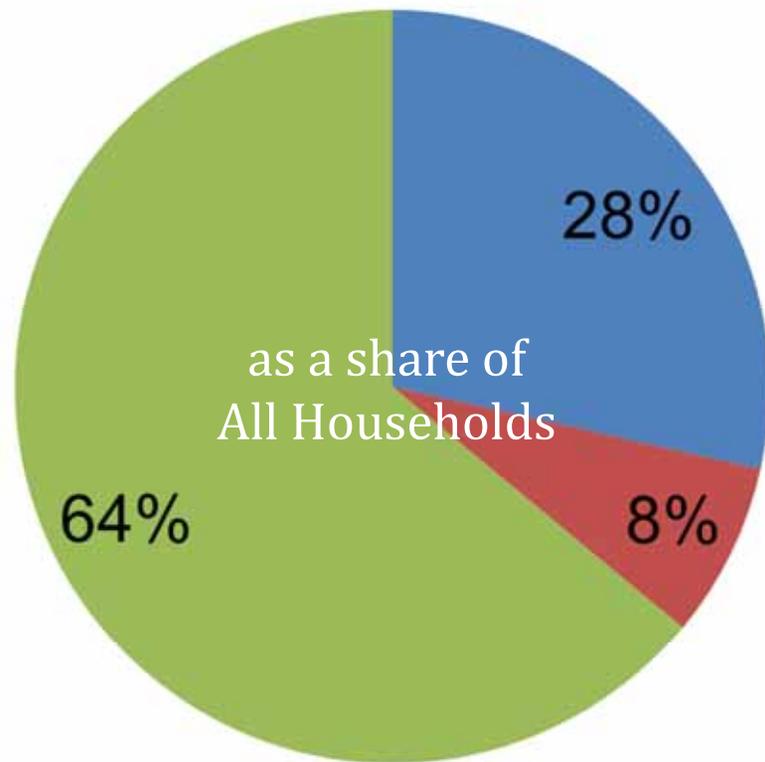
Family Households Hispanic



- Married-couple
- Male householder, no wife present
- Female householder, no husband present



Family Households African American



- Married-couple
- Male householder, no wife present
- Female householder, no husband present



WISCONSIN HOUSEHOLDS WITH CHILDREN BELOW THE POVERTY LINE:



Dane County Households with Children BELOW THE POVERTY LINE

Single Father
900
Households

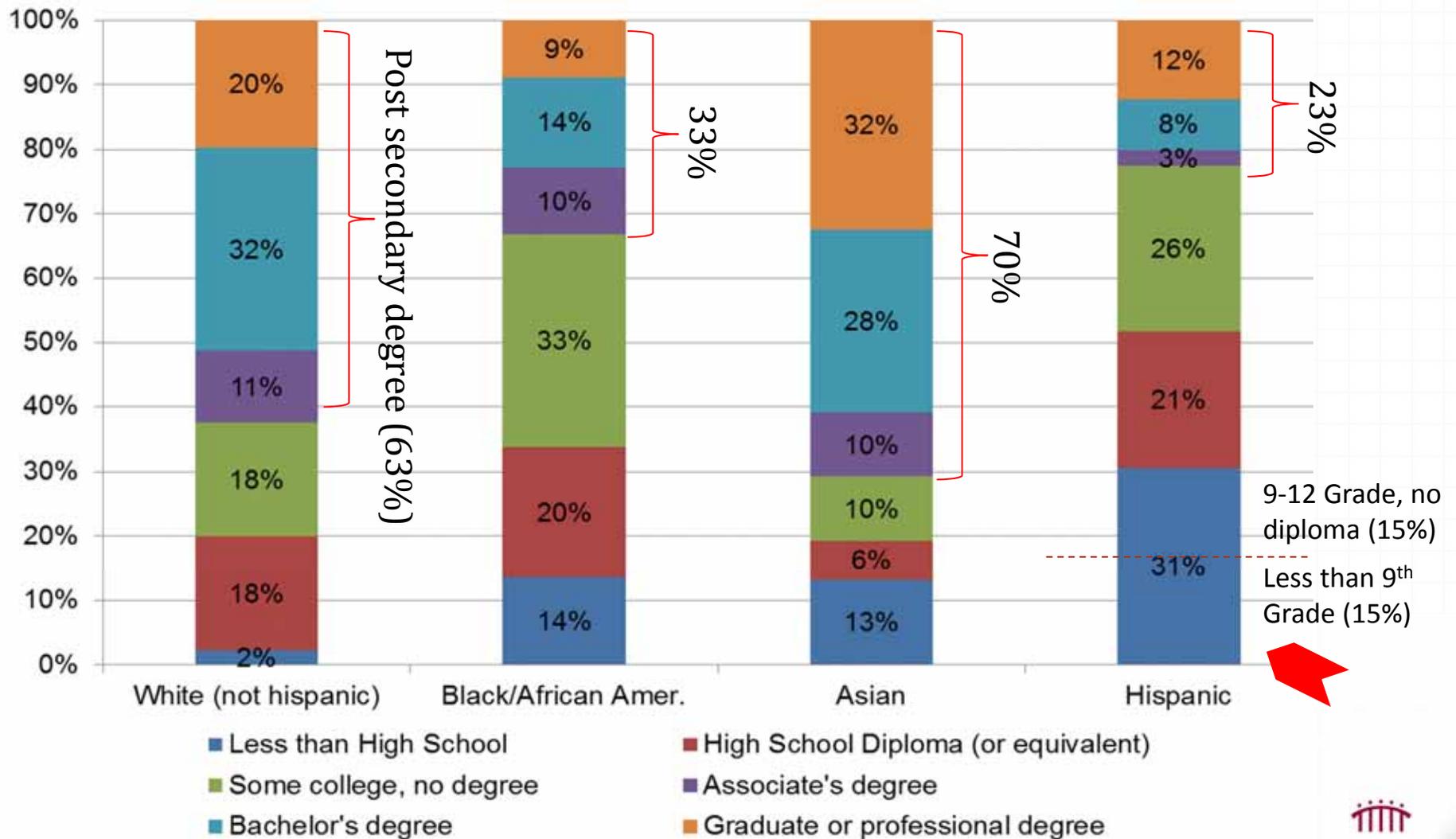
Married Couple
1,800
Households

Single Mother
4,000
Households

SINGLE MOTHERS are nearly **3X MORE LIKELY** to live **BELOW THE FEDERAL POVERTY LINE** than other Wisconsin family households

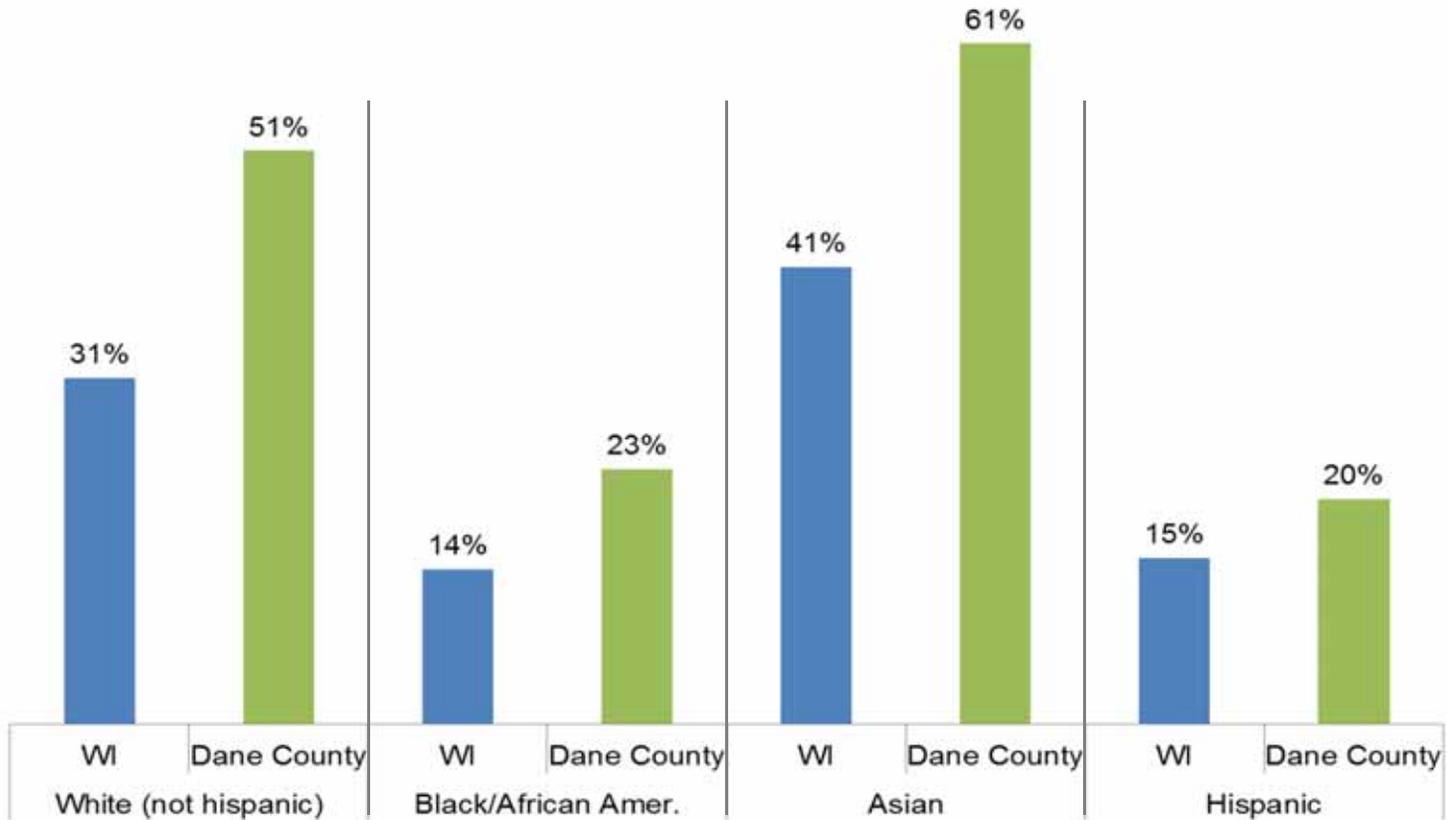
Highest Level of Educational Attainment

Women age 25 and Older



Bachelor's Degree or Higher

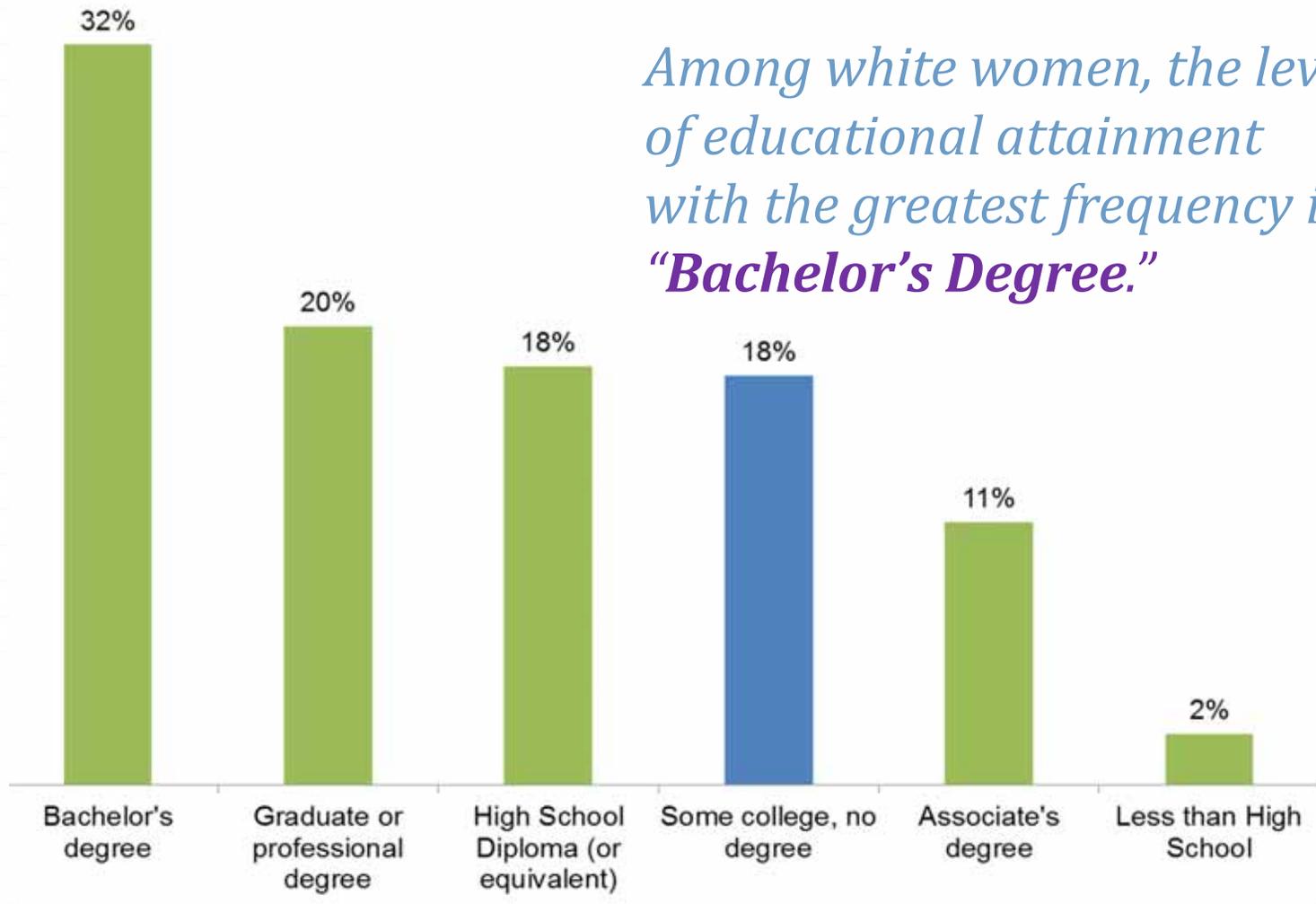
Women 25 years and Over, by Racial/Ethnic Group



Women in Dane County are more likely than women statewide to hold a BA or higher, across all racial/ethnic groups.

Highest Level of Educational Attainment

Women age 25 and Older – White (not Hispanic)

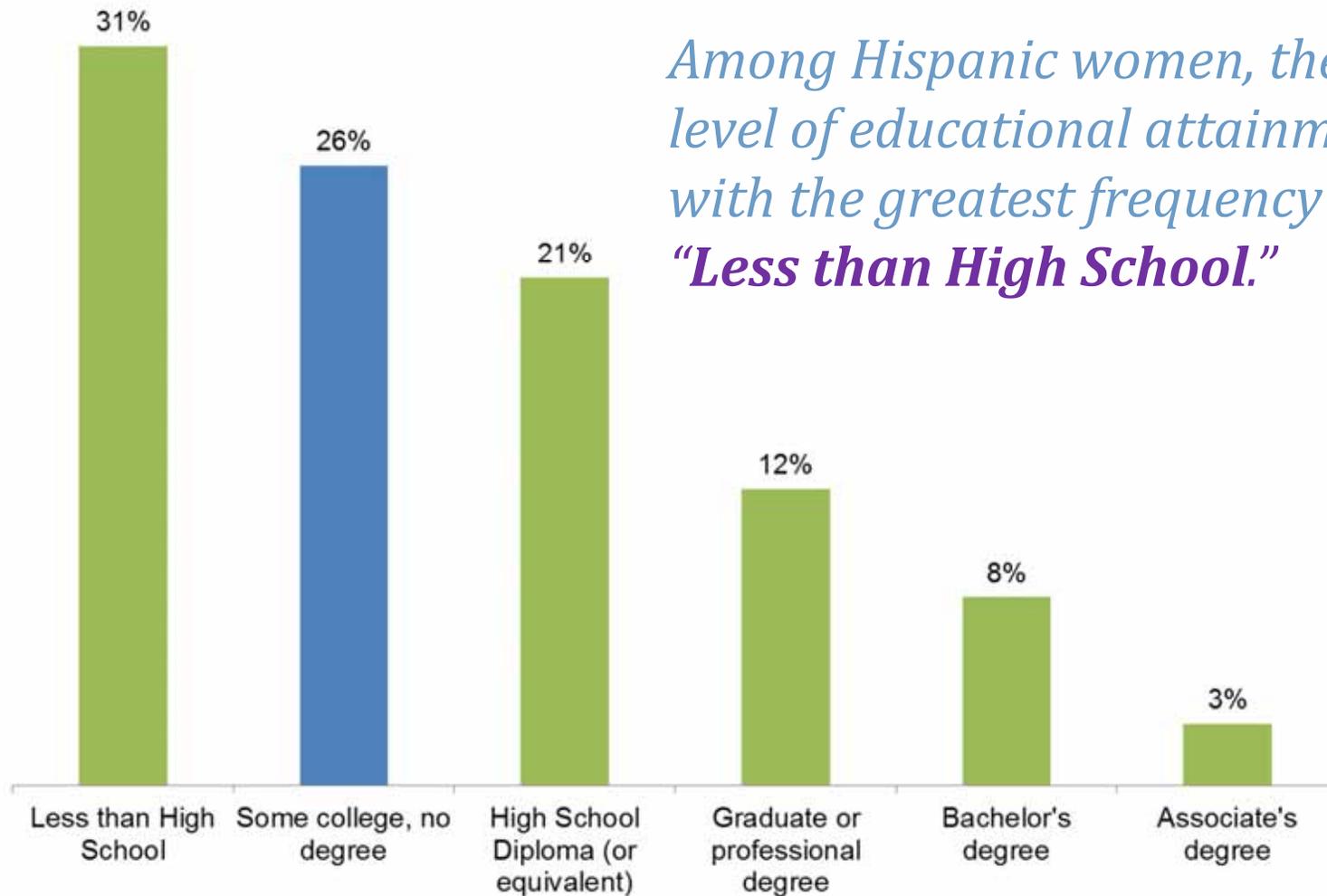


Among white women, the level of educational attainment with the greatest frequency is "Bachelor's Degree."



Highest Level of Educational Attainment

Women age 25 and Older – Hispanic

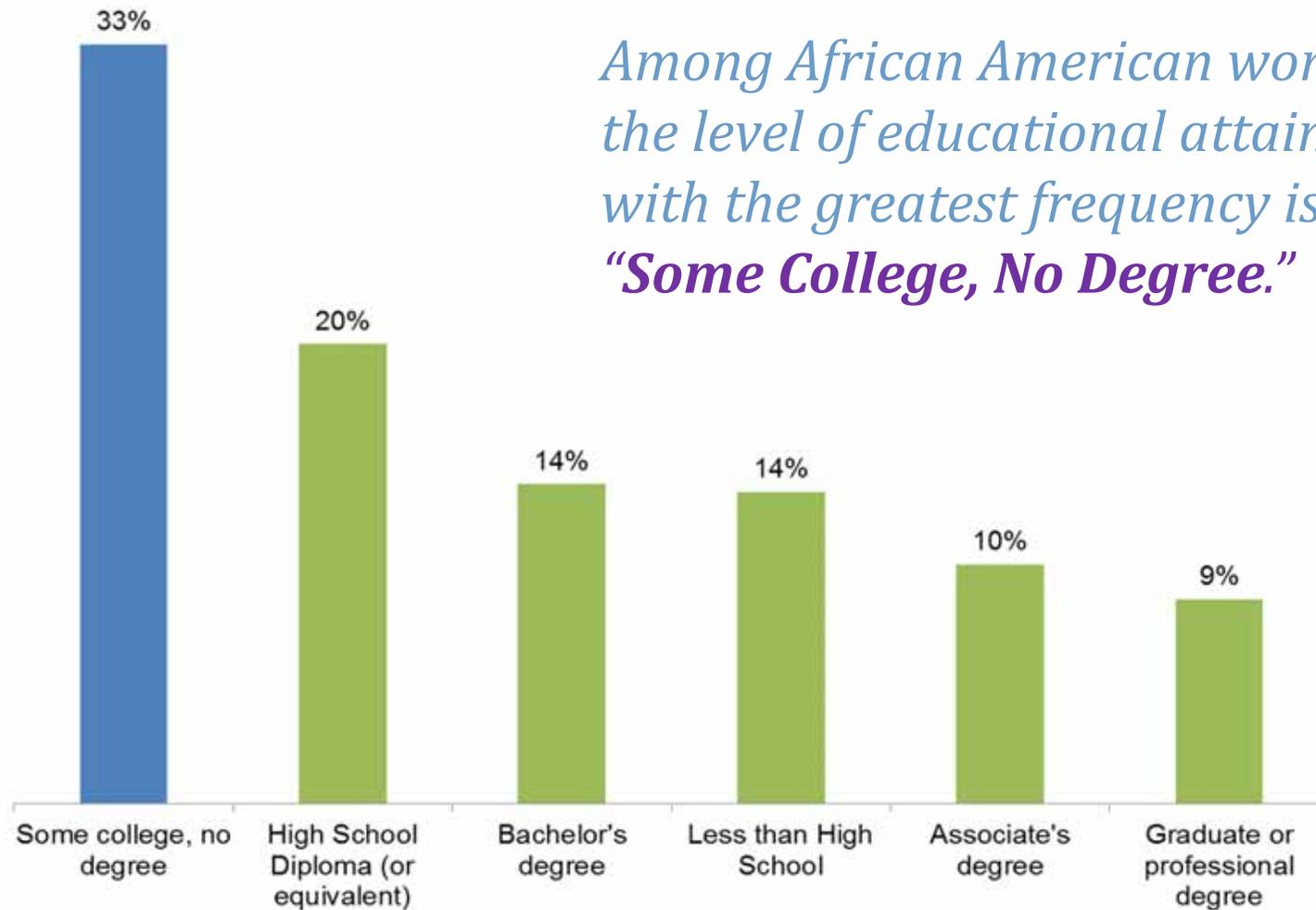


Among Hispanic women, the level of educational attainment with the greatest frequency is "Less than High School."



Highest Level of Educational Attainment

Women age 25 and Older – African American



Among African American women, the level of educational attainment with the greatest frequency is "Some College, No Degree."



MANY WISCONSIN WOMEN STRUGGLE TO REACH THE FINISH LINE IN POST-SECONDARY EDUCATION

AMONG WOMEN AGES 25-44

30% OF NATIVE AMERICAN WOMEN

28% OF AFRICAN AMERICAN WOMEN

23% OF CAUCASIAN WOMEN



*The primary issue in college access is no longer building college aspirations, but building a clear path for students to achieve their goals.”**

Poverty by Educational Attainment

Women		Men
31%	Less than high school graduate	20%
12%	High school diploma (or equivalent)	10%
9%	Some college, no degree or Associate's degree	7%
4%	Bachelor's degree or higher	3%



There is a strong relationship between educational attainment and poverty status, especially for Dane County women.

Labor Force Participation

Share of women (25 to 64 years) in the civilian labor force*

83%

of women age 25 to 64 are in the civilian labor force, compared to 78% statewide.

	Dane County	WI
All Women	83%	78%
White (not Hispanic)	84%	80%
African American	76%	71%
Asian	69%	69%
Hispanic	77%	69%

*workers with income in the past 12-months, including full-time, part-time, seasonal and self-employed business owners.



Women in Dane County have high labor force participation and exceed the statewide average across nearly all racial/ethnic groups.

Gender Wage Gap

Dane County						
	White Men	Women				
		All Women	White	African American	Asian	Hispanic
Wage Gap	\$1.00	\$0.84	\$0.85	\$0.57	\$0.66	\$0.43
Median Income	\$53,500	\$43,100	\$45,400	\$30,200	\$35,400	\$23,000
Wisconsin (statewide)						
Wage Gap	\$1.00	\$0.78	\$0.76	\$0.62	\$0.63	\$0.53

Dane County's Wage Gap is **narrower than the statewide Gap overall** and for white women, but **wider for African American and Hispanic women**. With a Gender Wage Gap at \$0.43 on the dollar, Hispanic women earn \$20K less annually than white women and \$30K less than white men.



The Status of Women in Dane County is an initiative of the Wisconsin Women's Council and the Zonta Club of Madison. Research Committee: Christine Lidbury, JoAnn Gruber-Hagen and Kathy Vos. Hayley Young, Research Assistant

These analyses are based on a national model developed by the Institute for Women's Policy Research (IWPR), Washington, DC, that uses existing datasets, such as Census data, to assess the status of women at the national, state and local level. Statements of fact and opinion are made on the responsibility of the authors alone.



Women's Council
· Wisconsin ·

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Thank You

Data Sources

Footnote: *Jenny Nagaoka, Melissa Roderick & Vanessa Coca, The Consortium on Chicago School Research at the University of Chicago, "Barriers to College Attainment: Lessons from Chicago," Center for American Progress, January 2009.

Sources

Federal Poverty Guidelines. US Dept. of Health and Human Services <https://aspe.hhs.gov/2014-poverty-guidelines>

US Census Bureau, American Fact Finder

- 0 Populations by municipality. Total population by gender. P12: sex by age - universe: total population, 2010 Census summary file 1 (by Dane County municipality).
- 0 Total population & median age. B01001: sex by age - universe: total population, 2014 American Community Survey 1-year estimates.
- 0 Population by race/ethnicity and gender. B01001: sex by age - universe: total population - 2010-2014 American Community Survey 5-year estimates (series by race/ethnicity)
- 0 Family households. B11003: family type by presence and age of own children under 18 years - universe: families, 2010-2014 American Community Survey 5-year estimates
- 0 Non-family households. B11010: nonfamily households by sex of householder by living alone by age of householder - universe: nonfamily households, 2010-2014 American Community Survey 5-year estimates.
- 0 Educational attainment. B15002: sex by educational attainment for the population 25 years and over - universe: population 25 years and over, 2014 American Community Survey 1-year estimates (series by race/ethnicity)
- 0 Poverty for family households. C17010: poverty status in the past 12 months of families by family type by presence of related children under 18 years - universe: families, 2013 American Community Survey 1-year estimates and 2011-2013 3-year estimates.
- 0 Gender wage gap. B20017: median earnings in the past 12 months (in 2013 inflation-adjusted dollars) by sex by work experience in the past 12 months for the population 16 years and over with earnings in the past 12 months - universe: population 16 years and over with earnings, 2011-2013 American Community Survey 3-year estimates

