

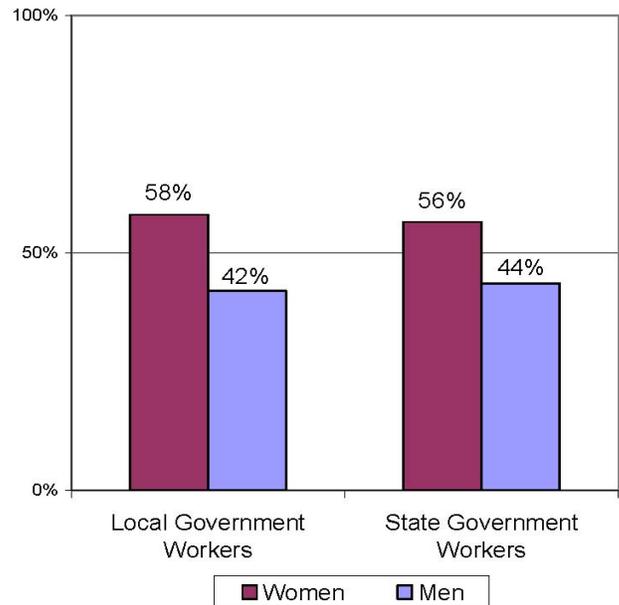


Women and Men in the Public Sector Workforce

Wisconsin women are among the most likely in the nation to be in the paid workforce. In 2009, about 1.3 million Wisconsin women were employed (across all sectors). According to the US Census Bureau, 75% of women in Wisconsin between the ages of 20 and 60 (versus 77% of men) were employed in 2009—well above the national average of 67% of women. Among Wisconsin women with children under age six, 71% were employed in the labor force, compared to 60% nationally.

Women make up the majority of public sector workers. State government and local governments across Wisconsin employ about 325,000 women and men. Accordingly, about 1 out of every 9 workers in Wisconsin is employed by state or local government. Women make up the majority of this workforce, accounting for 56% of state government workers and 58% of local government workers. By comparison, women make up slightly less than half (49%) of Wisconsin's workforce as a whole.

Women and Men in Wisconsin's Public Sector (2009)



Women and Men in State and Local Government Wisconsin and Selected* Counties (2009)

	Local Government Workers		State Government Workers	
	Women	Men	Women	Men
Wisconsin	58%	42%	56%	44%
Brown	58%	42%	65%	35%
Dane	52%	48%	54%	46%
Dodge	60%	40%	56%	44%
Eau Claire	55%	45%	51%	49%
Fond du Lac	64%	36%	61%	39%
Jefferson	56%	44%	71%	29%
Kenosha	54%	46%	44%	56%
La Crosse	55%	45%	58%	42%
Manitowoc	55%	45%	62%	38%
Marathon	66%	34%	69%	31%
Milwaukee	59%	41%	59%	41%
Outagamie	54%	46%	69%	31%
Ozaukee	59%	41%	59%	41%
Portage	61%	39%	54%	46%
Racine	49%	51%	71%	29%
Rock	70%	30%	69%	31%
Sheboygan	56%	44%	90%	10%
St. Croix	52%	48%	65%	35%
Walworth	55%	45%	55%	45%
Washington	54%	46%	77%	23%
Waukesha	64%	36%	45%	55%
Winnebago	57%	43%	62%	38%
Wood	75%	25%	47%	53%

Women working in state and local governments tend to work in occupations such as teachers, social workers, administrative assistants and secretaries. Nationally, for example, the most common occupations for women working in local government are as elementary or middle school teachers (IWPR).

The table (left) shows the percentages of state and local workers divided by gender for Wisconsin state-wide and for selected Wisconsin counties.* Women serve as the majority of workers in local government for nearly all counties listed. The percentage of local government workers that are women is 70% or higher in Wood and Rock Counties.

Similarly, women serve as the majority of workers in state government in nearly all of the counties listed. The percentage of state government workers that are women exceeds 70% in four counties: Sheboygan, Washington, Jefferson, and Racine Counties.

*Notes: Data for counties not listed were not published by this data source for the year 2009.

Sources: US Census Bureau, American Community Survey, 2009, B24080 Sex by Class of Worker for the Civilian Employed Population 16 Years and Over; US Census Bureau, American Community Survey, 2009, S2301 Employment Status; Institute for Women's Policy Research, "Women and Men in the Public Sector," Q001" and "What's At Stake for Women Workers in Wisconsin and Beyond" (see, www.iwpr.org).

The **Wisconsin Women's Council** is a state agency and Wisconsin's statutory commission on the status of women and girls. The Council operates with a 15-member board appointed by the Governor and Legislative leaders. For additional information, contact the Council at: (608) 266-2219 or Christine.Lidbury@wisconsin.gov.

WOMENCOUNCIL.WI.GOV

